



## Integrated Policy for Quality, Environment, Health & Safety

Villanterio, April 2022

The **Rastelli Group**, represented by **Rastelli Raccordi Commerciale S.r.l.** (holding company), consisting of **Rastelli Italiana S.r.l.**, **Officina Adriano Rastelli S.r.l.** and **Meccanica trattamenti S.r.l.**, in the endeavour to achieve the full satisfaction of its customers, reinforce and further increase its competitive edge, defines and promotes an Integrated Policy approach to Quality, Environment, Health & Safety issues, to be implemented by all the people who are working in and for the companies of the Group.

Attaining the Quality objective, that is the continuous quality improvement for products, services and in-house processes, requires the commitment of each individual involved and awareness of one's own role and responsibility.

The Rastelli organization (the Group) is carrying out its industrial activity in total compliance with laws and regulations and according to procedures that guarantee, in all circumstances, the quality of the products put on the market, the safeguard of our environment and the safety of all the persons who work in the plants or come in as visitors.

Rastelli warrants also that any possible negative effects on the environment or human safety are counteracted or minimized as far as technically feasible and economically viable.

At the core of the corporate Management System is customer dedication, professional excellence, reliability of products and services, innovation and creativity.

The Rastelli organization is well aware that a responsible economic strategy which reckons with environmental issues, quality and safety of products and activities, is the foundation for its success and the satisfaction of its customers. With an Integrated Policy concerning Quality, Environment, Health & Safety, whose reference standards are UNI EN ISO 9001:2015, UNI EN ISO 14001:2015, UNI EN ISO 45001:2018, Rastelli intends to bring together and create synergy between its human and technical/technological resources, reaffirming its reputation as qualified company, ever mindful that good employees and collaborators and valuable know-how constitute its best assets.

The Direction has therefore defined the corporate Integrated Policy, setting up a Management System focused on the following goals and activities:

- Increase the market share while meeting the customer satisfaction criteria;
- Monitor the implementation time of planned activities;
- Periodically qualify and assess the suppliers, reducing nonconformity costs;
- Monitor and improve production efficiency;
- Ensure regular plant maintenance to limit incidents, nonconformities and dead times;
- Reduce poor quality-related costs;
- Steadily improve the integrated Management System;
- Improve staff skills with dedicated training plans;



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- Comply with compulsory regulations;
- Rationalize the consumption of energy resources whenever possible;
- Reduce waste;
- Inform in a transparent way the local community and the customers of the corporate environmental performance to gain and boost their trust;
- Stimulate each employee to develop his/her skills, to be mindful of his/her role and relevant responsibility, and of the duty to observe the preventive, protective measures taught through the safety culture diffused in the workplace;
- Reassess the Integrated Policy adopted against the objectives and measurable results;
- Ensure adequate communication processes;
- Ensure safety in the workplace by adopting rules and procedures that minimize the risks of incidents, injuries and, in general, exposure to health hazards for staff and visitors;
- Identify the need for on-the-job training;
- Foster the respect for the environment and sustainable development.

**The Quality System, at all stages, is a priority for the Direction and for all employees who are personally called to continuously support it and check the results.**

April 2022

The Direction